

# HOW TO FIND YOUR JOB-SHARING PARTNER

## Finding 'The One' for a successful job share

A job-share is like a marriage – you must be like-minded in your approach. Respect, trust and clear communication are key

Bring different strengths to the table – find someone who fills your skills gaps, whether that is experience in specific genres or preference for different parts of the job

Have a similar level of experience – a mentoring type relationship with different levels of experience can make it difficult for the team and for the less experienced person to make decisions.

Discuss your commitments – be up front about how much time you can commit and your boundaries – find someone with compatible needs.

Work as a team – the industry can breed competitiveness but you must problem solve together and support each other's decisions keeping logistical discussions behind the scenes.

