Job-sharing is a relatively new phenomenon in the TV and Film industry. Let’s address some common concerns!

**Employing job sharers will cost the production more money.**

Job sharers share one job, this means they share the rate. Or be a part of our ScreenSkills programme!

**So much more work is involved hiring two freelancers instead of one.**

The only ‘extra’ work is the raising of two contracts and adding two freelancers to payroll rather than one.

**Job sharers will slow the work down**

Job sharers are fast, efficient and fresh when it comes to attacking their part of the week.

**Job sharing won’t work on new formats – only long running established series**

Job sharing works BETTER for new formats. Double the creativity and problem solving!

**We’ll have to do everything twice**

NEVER! The handovers are seamless, nothing needs repeating!

**Staff won’t want to report to two people**

If senior employees embrace the job share, everyone else will too!

**What if we like one person who applies but not the other?**

Possible to change the combination. Trust the pairing — you may be surprised!