

# JOB-SHARE MYTH BUSTING

---

Job-sharing is a relatively new phenomenon in the TV and Film industry. Let's address some common concerns!

---

Employing job sharers will cost the production more money..



Job sharers share one job, this means they share the rate. Or be a part of our ScreenSkills programme!

So much more work is involved hiring two freelancers instead of one..



The only 'extra' work is the raising of two contracts and adding two freelancers to payroll rather than one.

Job sharers will slow the work down



Job sharers are fast, efficient and fresh when it comes to attacking their part of the week.

Job sharing won't work on new formats – only long running established series



Job sharing works BETTER for new formats. Double the creativity and problem solving!

We'll have to do everything twice



NEVER! The handovers are seamless, nothing needs repeating!

Staff won't want to report to two people



If senior employees embrace the job share, everyone else will too!

What if we like one person who applies but not the other?



Possible to change the combination. Trust the pairing – you may be surprised!