

Job sharing for Neurodiversity

The business case for 'diversity of thought' is obvious – get people with different ways of thinking in a studio, and your production team will be more innovative and creative.

The independent nature of freelance work can be liberating and suit many neurodivergent people to reach their full potential.

However short term contracts also prevent employer understanding and inhibit the forming of supportive relationships.

For many neurodivergent people, having to work in structures that are not supportive can lead to burnout.

Job-sharing: Neurodivergent people may have exceptional abilities in certain areas, but may struggle with elements of their role. Find a job-share partner that fills your skills gaps!

Role adjustments can be made that help play to employees' strengths and where other aspects of work tasks are reassigned.