

WHAT IS JOB-SHARING?

Job-sharing allows two employees to share the responsibilities and duties of one full time job.

How does it Work?

- It is possible to share nearly any job. We have worked with job-sharers in nearly every role from Directors to Heads of Production!
- Pay, benefits and holiday for job sharing should be divided equally.
- Ideally divide the total number of hours that need to be worked equally with both partners doing the same work.

Benefits for Companies

- Attract, retain and progress the best possible talent
- Better quality and increased work outputs due to the wider range of skills, experience and creativity of two people.
- Address diversity and inclusion
- Tackle the gender pay gap – more women in leadership positions
- Improve motivation and maximize performance – avoiding burn out
- Quickly adapt to accommodate sudden caring responsibilities and illness. Also Holiday cover!
- Add to the diversity and relatability of the stories you tell

Benefits for Freelancers

- Better Work/Life balance – real time off!
- Learning opportunities where partners have different strengths and experience
- Double the creativity and problem solving capacity
- Improve motivation and maximize performance – avoiding burn out
- Double the work contacts.
- Progress in their career